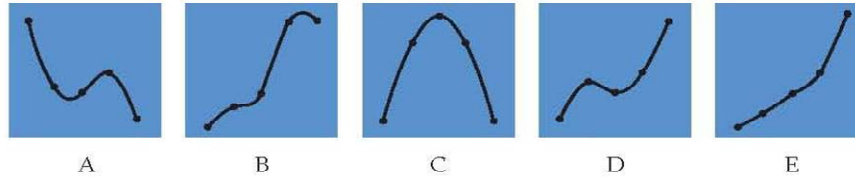


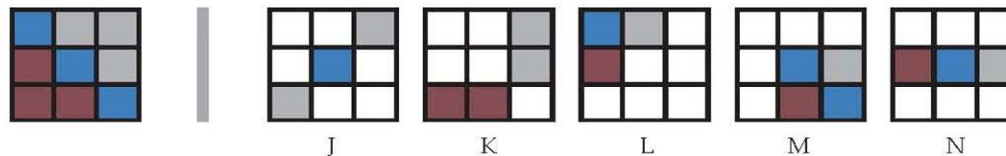
**Cognitive Ability** This assessment measure an applicant's ability to learn, adapt, solve problems and understand instructions. It is a 12 minutes test consisting of 50 questions. Below are some examples:

- Which of the following is the earliest date?  
 A) Jan. 16, 1898    B) Feb. 21, 1889    C) Feb. 2, 1898    D) Jan. 7, 1898    E) Jan. 30, 1889
- LOW is to HIGH as EASY is to ?.  
 J) SUCCESSFUL    K) PURE    L) TALL    M) INTERESTING    N) DIFFICULT
- A featured product from an Internet retailer generated 27, 99, 80, 115 and 213 orders over a 5-hour period. Which graph below best represents this trend?



- What is the next number in the series?    29    41    53    65    77    ?  
 J) 75    K) 88    L) 89    M) 98    N) 99
- One word below appears in color. What is the OPPOSITE of that word?  
 She gave a **complex** answer to the question and we all agreed with her.  
 A) long    B) better    C) simple    D) wrong    E) kind
- Jose's monthly parking fee for April was \$150; for May it was \$10 more than April; and for June \$40 more than May. His average monthly parking fee was ? for these 3 months.  
 J) \$66    K) \$160    L) \$166    M) \$170    N) \$200
- If the first two statements are true, is the final statement true?  
 Sandra is responsible for ordering all office supplies.  
 Notebooks are office supplies.  
 Sandra is responsible for ordering notebooks.  
 A) yes    B) no    C) uncertain

- Which THREE choices are needed to create the figure on the left? Only pieces of the same color may overlap.



- Which THREE of the following words have similar meanings?  
 A) observable    B) manifest    C) hypothetical    D) indefinite    E) theoretical
- Last year, 12 out of 600 employees at a service organization were rewarded for their excellence in customer service, which was ? of the employees.  
 J) 1%    K) 2%    L) 3%    M) 4%    N) 6%

Correct Answers: 1. E. 2. N. 3. D. 4. L. 5. C. 6. M. 7. A. 8. KLM. 9. CDE. 10. K